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If I could tell you just one thing...

Words of wisdom from the exceptional women leaders throughout our member firms and across the MGI Worldwide accounting network.

Hi, I'm Saniya

WOMEN WHO Lead My journey began as a young girl, watching my grandfather talk passionately about his hopes and dreams for our firm. That's when I decided to work in the field of finance.

I pursued my under graduation in finance and accounting as I always had an aptitude for numbers. I was able to further nuance my skills during my time in London pursuing a masters in Corporate Finance. This experience gave me a flavour of global corporate finance and a chance to network with finance professionals from across the globe.

> Joining the third generation of our family business, came with a host of responsibility and a whole lot of expectations. Keeping pace with the constantly changing global financial world and its fast-paced climate pushed me to keep thinking outside the box. I learnt the practical application of concepts I had only read about in books. Working under the leadership of my older sister who over the last 20 years has created a name for herself in the world of global taxation, kept me inspired to keep working even harder. Being groomed under the family leadership helped me sharpen my skills and learn new financial concepts each day. I started right from scratch, learning the work of an intern and slowly making my way up. This helped me to polish every basic concept as well as highlight inefficiencies in our processes. The cut-throat competition of our field and the COVID-19 pandemic forced us to upgrade our technology and move towards a paperless way of doing business at par with any top global consultancy firm.

Saniya Dinodia **Business Head Dinodia Consulting** India

Women Who Lead

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My most valuable piece of advice for you...

To all the young women out there trying to pursue their dreams in the financial world my advice would be to believe in the power of your dreams, believe in yourself. If you put your mind to something there is nothing you cannot achieve.



Saniya Dinodia Business Head, Dinodia Consulting India

The best advice I received...

A piece of advice which is etched in my mind and reflects in my work ethic today was given to me at the beginning of my career by my father. He drilled in me the importance of hard work and determination. He always emphasised how important it was to put your 100% into everything you do, no job was too big or too small.

And, what NOT to do!

To sum up the only thing I would urge young women not to do would be to never give in to self-doubt. As women we are often very hard and critical of ourselves. We have the ability to shatter every glass ceiling and transform the otherwise male dominated corporate world. Looking forward to International Women's Day on 8 March!

(Iveetings Jorom New Delhi, India!



By celebrating the successes and talent of our female leaders, we hope to inspire positive change throughout the MGI Worldwide network and in the accounting profession. Did you find these Words of Wisdom useful? Please tell us!

Join MGI Worldwide's Women Who Lead Group to explore opportunities and support the next generation of future leaders of accounting contact maxine.brock@mgiworld.com.



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